



100% of coffee grounds composted at all Blue Sparrow Coffee locations



First Sustainability Report published April 1st, 2022



Quarterly sustainability training for all Blue Sparrow Coffee employees



Sustainability Fund established through Single-Use Initiative



Reduce contamination of recycling and waste streams in shared use buildings





## - Our Top Contaminates -



**Sugar Packets** 

Sugar packets are the only customer-facing product we currently have that cannot be composted or recycled due to their wax/plastic lining.

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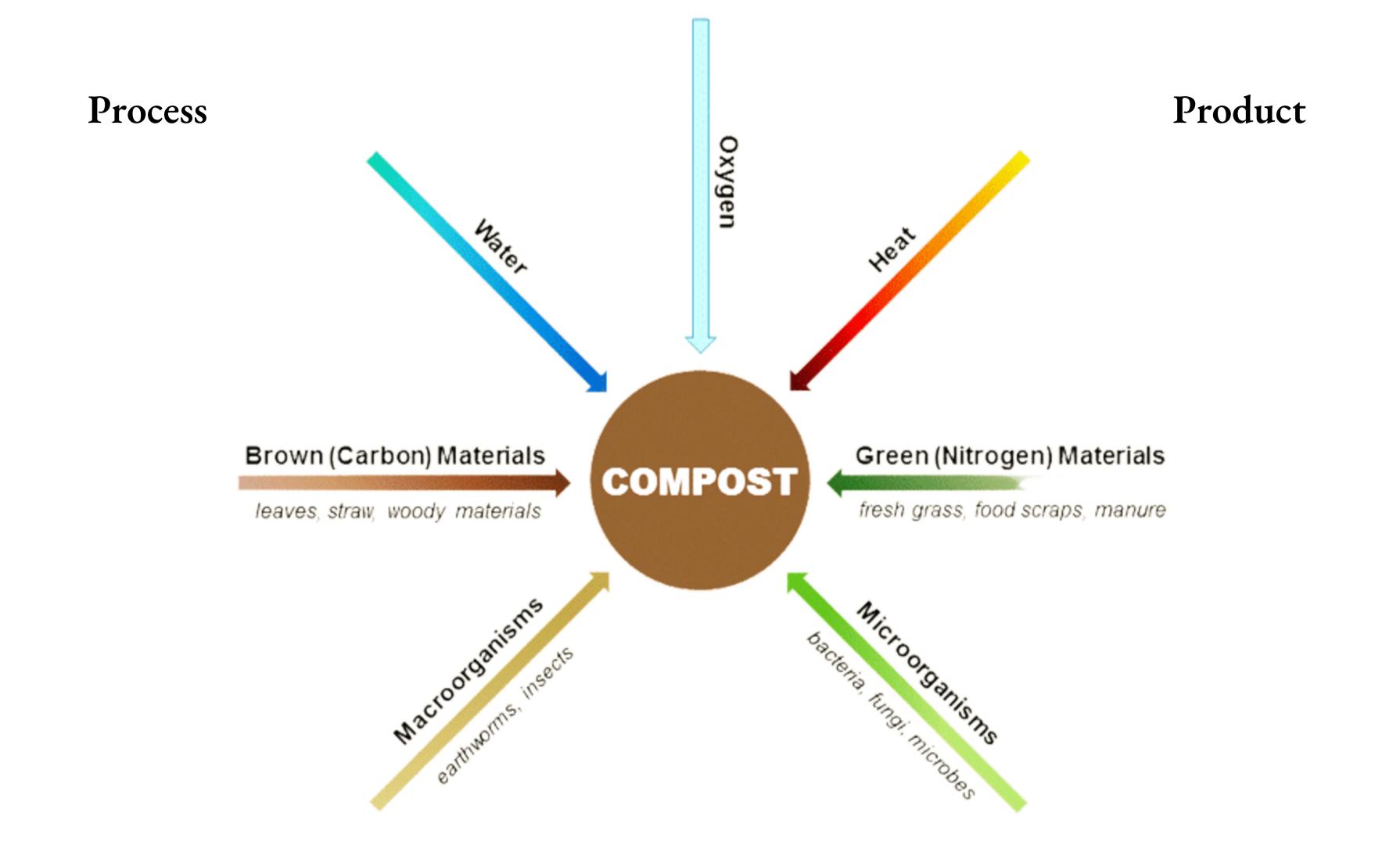
**Hot Coffee Cups** 

Hot coffee cups claim to be recyclable, however, there has been talk about the reality of this for quite some time (<u>read this</u>). Right now we are following Denver's list of recyclable materials, which says they can be recycled.

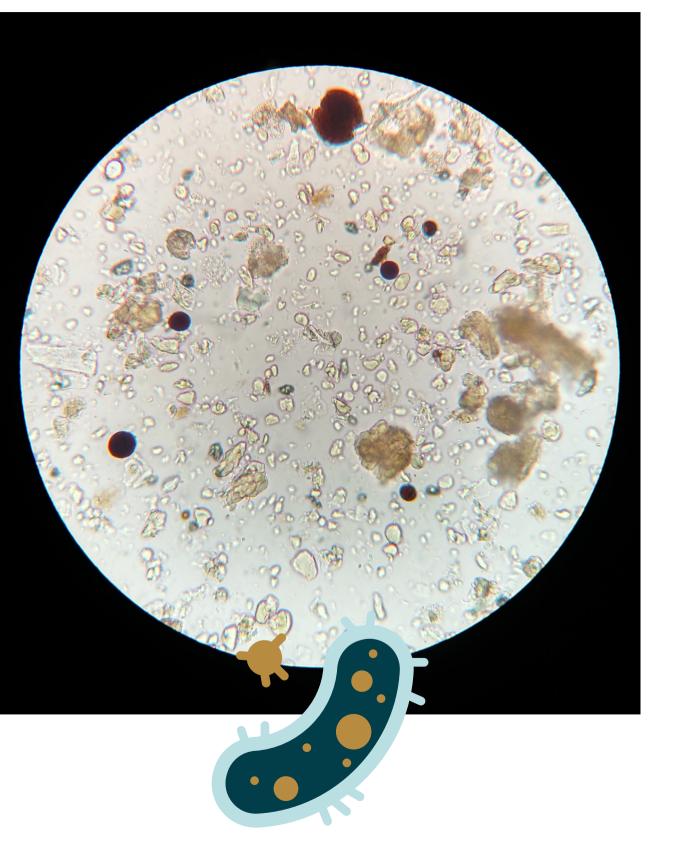


**Napkins** 

Napkins show up in both our trash and recycling bins in large quantities. Ours currently say "100% Recycled Paper", but they aren't recyclable and it leads confusion... we want to change that.



## microorganisms

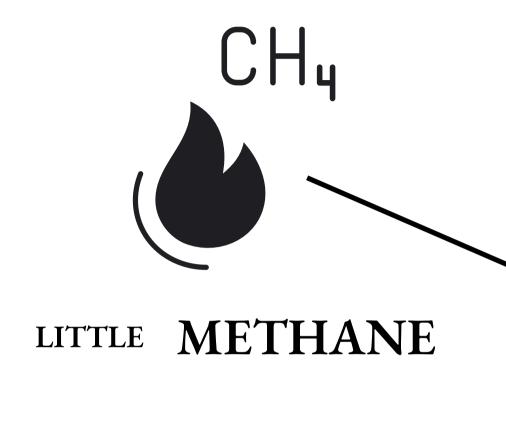


movement = oxygen



## heat









LOTS COMPOST











